


DONABATE COMMUNITY COLLEGE



School Improvement Plan 2025-2026


Chairperson

Board of Management

30/9/25
Date presented to the Board of Management

Our Focus

To cultivate a school culture that fosters a sense of belonging, inclusion, promotes well-being and empowers student voices.

The Target for 2025/26

To promote a positive school spirit and sense of belonging among students by strengthening relationships and connection across the whole school community

Criteria for Success

1. 10% increase in student participation in extra-curricular or school spirit activities
2. 10% increase in students saying that they are proud to be part of DCC
3. 10% increase in the average connectedness to the school reported by teachers.

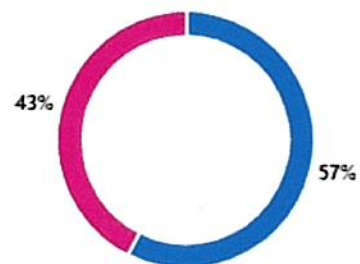


The Situation Before Actions

1. 57% of students are part of a club or sports team in the school.

2. Are you part of a club or sports team in the school? (Eg. School of Sanctuary/Soccer/Hockey/Dungeons and Dragons/GAA)

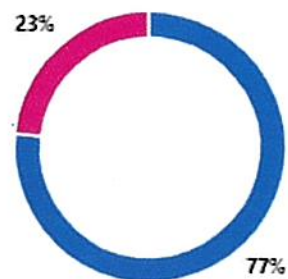
● Yes	216
● No	160



2. 77% of students are proud to be part of DCC

14. Are you proud to be part of Donabate Community College?

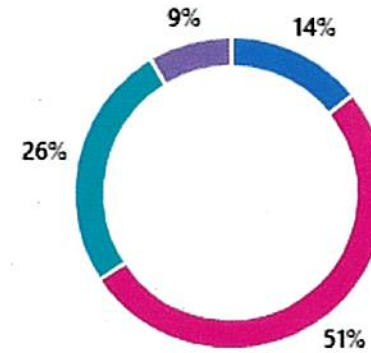
● Yes	288
● No	88



3. 66% of staff agreed that they felt supported and valued by their colleagues and the school community

2. Do you feel supported and valued by your colleagues and the school community?

● Strongly agree	5
● Agree	18
● Neutral	9
● Disagree	3
● Strongly disagree	0



Our Improvement Plan

Donabate Community College 2025/26

Timeframe of this improvement plan is from September 2025 to May 2026 - to be reviewed on a continuous basis

Target	Actions	Persons / groups responsible	Criteria for success	Progress and adjustments	Targets achieved
To promote a positive school spirit and sense of belonging among students by strengthening relationships and connection across the whole school community	Extra-Curricular Activities Master sheet is created so all students know what clubs are running and when	Aisling coordinates			
	Multicultural Day – a celebration of the diversity of ethnicities and cultures in DCC	School of Sanctuary Club			
	Jersey Day – all students and teachers wear a jersey to raise money for GOAL	Christine Carr and various students			
	Stand-Up Week – various activities to celebrate inclusion of LGBTQ	SSE Committee and various students			

	Regular Student Broadcasts to acknowledge student and teacher achievements	Aisling, Sinead and TY Journalism class			
	Set up regular social evening events – pubs, comedy gigs, dinner, bingo loco etc..	Social Committee	Social evenings are established at frequent points throughout the year Social evenings are well-attended by a cross-section of ages, genders and departments		
	Set up a book club	Lillian	Club set up and attended and all staff have the option of taking part		
	Set up a hiking club	Caitriona	Club set up and attended and all staff have the option of taking part		
	Set up weekly 5-a-side football	James	Club set up and attended		
	Re-establish the swimming club	Gemma and Lisa	Club set up and attended		

	Random Act of Kindness Days (structured with suggested meaningful acts) or Thank you cards	SSE committee	A date or dates are selected and specific acts of kindness are facilitated on those days		
	Acknowledging Staff Contributions During Broadcasts	Aisling Clery and Sinead Kearns	Staff contributions are acknowledged in every broadcast		
	Aintree Grand National lottery	Mark Tully	Lottery set up and all staff have the option of taking part		
	Treats for Staff every Friday	Wellbeing committee	Treats are provided every Friday		
	A Staff wellbeing club is established	Lisa	Club set up and attended and all staff have the option of taking part		
	Teacher appreciation day is celebrated	SSE committee, Parent Council, Student Council, Senior Management	A date is selected and appreciation is shown to teachers by the school community		
	SNA appreciation day is celebrated	SSE committee, Students,	A date is selected and appreciation is shown to		

		Teachers, Senior Management	SNAs by the school community		
	Secretary day is celebrated	SSE committee, Parent Council, Student Council, Senior Management	A date is selected and appreciation is shown to secretaries by the school community		
	New Staff are assigned Mentors and structured regular meetings are organised	Caitríona	Mentors are assigned and regular structured meetings take place		
	School branded clothing (hoodies, zip-ups, jackets etc.) are ordered for staff	Alice	Staff are regularly seen around the campus in DCC branded clothing		
	Keelings dinners before PTMs	Johanne	Invite sent to all staff before every PTM		
	Mystery Tour abroad	Mark Murphy, Charlie and Caelan	Tour takes place and is well attended		

Target

Staff Wellbeing

Staff feeling valued, connected, and happy to work in Donabate

Monitoring Target

Monitoring Action	Who	When
1. Whole student survey	SSE team	Towards end of the year
2. Whole staff survey	SSE team	Towards end of the year
3. Participation Data - Track student participation in extra-curricular, clubs, spirit days, and joint staff-student events.	Year heads	Throughout the year
4. A record is kept of all the wellbeing activities and how well attended they are	Wellbeing team, Social Committee, SSE team	Throughout the year